

# **Child Safe**Policy

# **OFFICIAL**

DOCUMENT REFERENCE: PPP036
RESPONSIBLE MANAGER: Executive

CATEGORY: Institute Governance
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RELATED DOCUMENTS: Legislation: Ministerial Order 807 – Child Safe Standards, Managing the Risk of

Child Abuse in Schools

**Documents:** PPP083a Staff Code of Conduct Child Safety

PPP149 Student Code of Conduct
PPP161 Risk Management Framework
PPP141 Complaints Resolution procedure
PPP106 Police and Working with Children Check
PPP105 Recruitment and Selection Guidelines

Organisation Induction program & Annual Compliance Program

Child Safe Standards – VRQA guidelines and resources
Department of Education and Training – Child Protect resources

## 1. Introduction

South West TAFE has a zero tolerance to child abuse and is committed to embedding an organisational culture of child safety. This Policy demonstrate a strong commitment to ensuring that child are safe when in the care of the organisation.

#### 2. Scope

This Policy is applicable to all employees, students, visitors and contractors of South West TAFE.

### 3. Definitions

For the purposes of implementing a child safe culture and environment, a child is inclusive of anyone under the age of 18 years of age. It is not restricted to students of South West TAFE.

## 4. Policy

South West TAFE is a child safe organisation and is passionate about the safety and wellbeing of all members of the SWTAFE community, especially children and younger people.

All students enrolled, and any child visiting South West TAFE, have a right to feel safe and be safe. The wellbeing of children in our care will always be our first priority and we have zero tolerance to child abuse. We aim to create a child safe and child friendly environment where children feel safe and are free to enjoy life to the full without any concern for their safety.

We demonstrate this commitment through the implementation of a Child Safe Program and through the promotion of safety of all children including the cultural safety for Aboriginal children, children from a culturally and/or linguistically diverse (CALD) backgrounds and by providing a safe environment for children with a disability.

South West TAFE regards its child protection responsibilities with the utmost importance and as such, is committed to providing the necessary resources to ensure alignment with all relevant child protection laws and regulations, and to maintain a child safe culture

#### 5. Access and Equity

South West TAFE is committed to adhering to access and equity in the implementation for this policy. For more information please visit: <u>South West TAFE's Diversity</u>, <u>Equity and Inclusion Initiatives</u>.